



Modern Slavery Statement

Colortech is committed to upholding the highest standards of ethical conduct and transparency in all aspects of our business operations. We are firmly against all forms of modern slavery, including forced labor and child labor, and we strive to ensure that our operations and supply chains are free from such practices. Our dedication to ethical business practices is fundamental to our success and sustainability.

This statement covers Colortech, Inc. (United States) and Colortech Inc. (Canada). While we are not legally obligated to report under these regulations, we fully support the principles and objectives that aim to combat forced labor and child labor:

- Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act (Bill S-211)
- California Transparency in Supply Chains Act
- Uyghur Forced Labor Prevention Act (UFLPA) in the United States

In alignment with the spirit of these regulations, Colortech has implemented the following voluntary measures to ensure our operations and supply chains are free from forced labor and child labor:

- 1. Supplier Code of Conduct:** We have established a comprehensive Supplier Code of Conduct that explicitly prohibits the use of forced and child labor. All our suppliers must adhere to these principles.
- 2. Due Diligence:** We conduct due diligence with our suppliers to evaluate risks related to forced and child labor. This process includes compliance statements, self-assessments, and reviews of supplier policies and practices. Colortech reserves the right to perform on-site audits of suppliers to ensure compliance.
- 3. Supply Chain Mapping:** We are actively enhancing our supply chain transparency by mapping our suppliers and tracing the origins of our products. This ongoing effort is a key part of our commitment to identifying and mitigating risks in the supply chain.
- 4. Grievance Mechanisms:** We have established grievance mechanisms that allow stakeholders to anonymously report any concerns related to forced labor and child labor without fear of retaliation.
- 5. Continuous Improvement:** We are committed to continuously improving our practices and policies. We regularly review and update our procedures to ensure they are effective in preventing forced labor and child labor.
- 6. Transparency:** While we are not required to report under these regulations and do not currently publish an annual report with these specific metrics, we are committed to transparency and will make this statement available on our website to demonstrate our dedication to upholding ethical standards.

By adhering to the principles of these regulations, we affirm our dedication to human rights and the welfare of all individuals involved in our supply chain.

A handwritten signature in blue ink that reads "Alex Rom-Roginski".

Alex Rom-Roginski, President

May 29, 2024